



**ENLISTED ASSOCIATION NATIONAL  
GUARD OF THE UNITED STATES  
BYLAWS**

**AS AMENDED AUGUST 31, 2014**

**BYLAWS  
ENLISTED ASSOCIATION OF THE  
NATIONAL GUARD OF THE UNITED STATES**

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**BYLAWS  
ENLISTED ASSOCIATION OF THE  
NATIONAL GUARD OF THE UNITED STATES**

**Article I - Name**

The name of this Association is “Enlisted Association of the National Guard of the United States,” hereinafter referred to as the “ASSOCIATION”.

**Article II - Object**

The object of the ASSOCIATION is to promote and maintain adequate national security and to promote and advance the status, welfare, and professionalism of the enlisted members of the National Guard of the United States.

**Article III - Membership**

**Section 1. Classes of Membership in the ASSOCIATION:**

Annual

Life

Honorary

Associate

    Annual

    Life

Corporate

    Annual

**Section 2. Qualifications and Requirements for Membership Classes:**

**2.1. Annual:** Annual membership will be contingent upon current membership in an active state association, as determined by a published slate of elected officers and

chartered to this ASSOCIATION, except that in states where there is no active state organization chartered or accredited to the ASSOCIATION, members may join as individuals in an “at large” status. In addition, in those states that are restricted to noncommissioned officer status, and subject to the approval of the state association, at-large membership may be accepted by this ASSOCIATION from those individuals excluded from state association membership. Upon application and payment of the prescribed annual dues, an annual membership may be issued to an enlisted member, active or retired, of the National Guard as follows:

2.1.1. Associations consisting solely of enlisted personnel shall upon application to be chartered as a member of the organization or the ASSOCIATION with representation based upon the total membership.

2.1.2. Associations consisting of both officer and enlisted personnel, shall, upon application, be chartered for the enlisted portion of the organization of the ASSOCIATION with representation based on its enlisted membership only.

2.1.3. Member in an “at-large” status, will be entitled to no representation other than through the Area Directors for their respective area until such a time that a charter is granted to the state of residence of these members, except that these members “at-large” shall be entitled to a voice on the floor under the same circumstances that applies to all other Annual members.

**2.2. Life:** Upon application, payment of the prescribed amount, a person who is qualified to be an Annual member may be issued a Life membership. Life membership will be retained by those individuals who are appointed as warrant officers or commissions as officers, except that these individuals may not vote or hold office.

**2.3 Honorary:** The Executive Council of the ASSOCIATION may, by majority vote, confer Honorary membership upon a person who has rendered outstanding service to the United States, any political subdivision thereof, and the National Guard of the United States. An honorary member may not be an accredited state delegate, hold office or be entitled to vote.

**2.4. Associate:** Upon application, payment of the prescribed dues and approval of the Executive Council of the ASSOCIATION, a person not otherwise qualified for membership may be issued an Associate membership. An Associate member may not be an accredited state delegate, hold office or be entitled to vote.

**2.5. Corporate:** Upon application, payment of the prescribed dues, and approval of the Executive Council of the Association; organizations with a common interest in the goals and objectives of the association may join as a corporate member. Corporate members may not be entitled to representation.

### **Section 3. Dues:**

3.1. The dues required for membership in the ASSOCIATION are:

3.1.1. Annual - Annual – The fee shall be \$9.00 per year until 1 January 2012 when it will increase to \$11.00 per year

3.1.2. Life – Life membership shall be made available to those members who shall so elect. The fee shall be payment of ten (10) years of the annual dues rate, regardless of age.

3.1.3. Honorary – None

3.1.4. Associate - Associate Annual – The same as annual membership.

Associate Life – The same dues as a life membership.

3.1.5. Corporate - Dues will be established by the EANGUS Executive Council.

3.2. Annual and Associate dues to the ASSOCIATION are due and payable monthly by each state association, as collected from the membership. There will be a thirty (30) day grace period.

3.3. An Annual or Associate membership may be either on a calendar year, fiscal year, or anniversary date basis as determined by their state association. All memberships will begin on the first day of the month and end the last day of the month.

#### **Section 4. Membership Termination:**

4.1. Termination of state chartered organizations may be approved effective with the close of the calendar year

4.1.1. Upon approval by two-thirds (2/3) vote of the Executive Council.

4.1.2. Upon written notification by the state organization.

4.2. Upon request by a state organization, the Executive Council of the ASSOCIATION may, by two-thirds (2/3) vote and the return of any current national dues:

4.2.1. Reject any application for membership; or

4.2.2. After extending to the requesting state(s) President, the member's state President AND the member(s) concerned, a reasonable opportunity to present evidence on their respective behalf, terminate a membership.

### **Article IV - Officers**

#### **Section 1. Titles: The Officers of the ASSOCIATION are:**

President

Vice President

Immediate Past President

Secretary

Treasurer

Area Directors

## **Section 2. Duties and Powers:**

### **2.1. President:**

2.1.1. A member ex-officio of all committees except the Committee on Nominations.

2.1.2. Direct the affairs of the ASSOCIATION in accordance with the policies adopted in General or Special Conference of the ASSOCIATION.

2.1.3. Appoint all committees and designate the chairperson and vice chairperson of each, except for the Committee on Nominations. All appointments are subject to confirmation by the Executive Council.

2.1.4. Issue a call for a General Conference and, when directed to do so by the Executive Council, issue the call for a Special Conference of the ASSOCIATION and make the necessary arrangements for such conferences.

2.1.5. With the approval of the Executive Council, direct the operations of the headquarters Offices of the ASSOCIATION.

2.1.6. Render an annual report to the ASSOCIATION.

2.1.7. Perform other duties as prescribed by the Bylaws or assigned by the Executive Council and other duties usually performed by the President of an organization.

2.1.8. The President may incur such incidental expenses as may be necessary for operation of the ASSOCIATION within limits set by the Executive Council.



2.1.9. The President may sign, with the Executive Director of the ASSOCIATION, deeds, mortgages, bonds, contracts, or other instruments which the Executive Council has authorized, except in the case where the signing and execution thereof shall be expressly delegated by the Executive Council or by these Bylaws to some other officer or agent of the ASSOCIATION, or shall by law to be otherwise signed or executed.

2.1.10. Appoint special staff officers (i.e., Chaplain, Parliamentarian, and Sergeant-at-Arms) incidental to the conduct of General Conferences and Special Conferences.

2.1.11. Prepare annually and present to the Committee on Finance a proposed budget consisting of an itemized statement of estimated revenues and anticipated proposed expenditures no later than ninety (90) days prior to the beginning of the next fiscal year.

## **2.2. Vice President:**

2.2.1. The Vice President is a member of the Executive Council and shall:

2.2.2. Perform the duties usually performed by the Vice President of an organization and such duties as may be prescribed by the Bylaws or assigned by the President of the ASSOCIATION.

2.2.3. Assume the office, title and prerequisites of the President on the event of the termination, resignation or removal from office of that officer and serve the unexpired portion of tenure in office.

**2.3. Immediate Past President:** The Immediate Past President is a member of the Executive Council. Unless elected thereto under procedures prescribed in the Bylaw of the ASSOCIATION, the Immediate Past President may not succeed to any other office by reason of absence, incapacity, death, resignation, or removal from office of such other

officer.

**2.4. Secretary:** The Secretary will:

2.4.1. Perform the duties usually performed by the Secretary of an organization.

2.4.2. Be the recording officer of the ASSOCIATION.

2.4.3. Be responsible for the records of the ASSOCIATION.

**2.5. Treasurer:** The Treasurer acting through the National Office, shall receive, receipt for and be custodian of all funds of any nature whatsoever due the ASSOCIATION and such contributions as may be made to it and deposit the same in the name of the ASSOCIATION in a bank, banks or trust company, or companies to be designated by the Executive Council. The Treasurer shall ensure that all bills and claims of the ASSOCIATION are paid by the National Office, and shall render to the President and Executive Council, at its regular meetings, or when the Executive Council so requires, an account of all such transactions as Treasurer and of the financial condition of the ASSOCIATION. There shall be an annual audit of the books and finances of the ASSOCIATION by a certified Public Accountant and report thereof submitted by the Treasurer to the Executive Council at its regular meetings. The Treasurer shall make an annual report of finances to the annual conference. The Treasurer shall furnish such bond as may be required by the Executive Council, the premium of which will be paid from funds of the ASSOCIATION.

**2.6. Area Directors:** Area Directors shall:

2.6.1. Provide liaison between the ASSOCIATION and the States in their respective area.

2.6.2. Visit State Associations as a representative of EANGUS.

2.6.3. Provide information/advice on ASSOCIATION matters to the States.

2.6.4. Present information/advice on States matters to the Association.

2.6.5. Keep their respective Area Chair full apprised of all communications with the States, other Directors and the ASSOCIATION.

2.6.6. Maintain full compliance with all articles of the Bylaws, all requirements of the Standard Operating Procedures (SOPs) and all items outlined in the Ethics statement. Failure to comply with duties as outlined may result in disciplinary actions regarding Tenure.

2.6.7. Must be either a current Annual or a Life member from a state within the Area they are being elected to represent.

### **Section 3. Elections:**

The President, Vice President, Secretary and Treasurer of the ASSOCIATION shall be elected biannually, by majority vote, of a General Conference of the ASSOCIATION. In the event that a nominee for an office of the ASSOCIATION fails to receive a majority, the succeeding votes shall be taken on the two nominees who receive the highest number on the first vote.

### **Section 4. Tenure:**

4.1. The President, Vice President, Secretary and Treasurer of the ASSOCIATION shall be installed in office on the last day of the General Conference by which they are elected.

4.2. The Immediate Past President of the ASSOCIATION shall be installed in office on the day the successor to the office of President is qualified and installed in that office.

### **Section 5. Termination of Tenure:**

An officer may be removed from office by two-thirds (2/3) vote of the Executive Council, or by two-thirds (2/3) vote of the delegates at a special or general conference for sufficient cause.

### **Section 6. Nomination of Officers:**

The Committee on Nominations shall prepare a slate of eligible members to fill Executive Officer or Executive Council positions, (Reference: Article VIII, Section 4, paragraph 4.2.2).

## **Article V - Executive Director**

### **Section 1. Duties and Responsibilities:**

- 1.1. Act as an aide and advisor to the President.
- 2.1. Be an official representative of the ASSOCIATION in dealing with other organizations and/or businesses.
- 3.1. Perform other duties as are performed by the Executive Director of an organization and as may be prescribed by the Bylaws or assigned by the President of the ASSOCIATION.

### **Section 2. Selection:**

The Executive Director shall be appointed by the Executive Council through the competitive process from applicants of the ASSOCIATION membership.

### **Section 3. Salary:**

The annual salary for this position will be negotiated annually or by contract and approved by a majority vote of the Executive Council in accordance with provisions of the Executive Director's contract.

## **Article VI - Conferences**

### **Section 1. General Conferences:**

A General Conference of the ASSOCIATION shall be convened annually.

### **Section 2. Special Conferences:**

A Special Conference of the ASSOCIATION may be convened when required.

2.1. A Special Conference may be convened by means of teleconference, video conference, web conference, or other electronic means available.

### **Section 3. Representation:**

3.1. Representation at a General or Special Conference of the ASSOCIATION is by member States. For this purpose, the number of delegates apportioned to and accredited annually by each state is:

3.1.1. Associations consisting solely of enlisted personnel shall be entitled to one delegate representing the state who shall be the President of the state organization, or in the event the President is unable to attend the Conference, an alternate designated by the President.

3.1.2. Associations consisting of both officer and enlisted personnel shall be entitled to one delegate representing the state who shall be the President of the state organization, provided he/she is an enlisted member. An enlisted member shall serve as a delegate in the event the President of the state organization is a commissioned officer.

3.1.3. One additional delegate for each 200 active enlisted members, or major fraction thereof, of the ASSOCIATION of the state, based upon the actual ASSOCIATION members as of 31 December proceeding the Conference year. Notice

thereof to the National Treasurer of any discrepancies between the States records and the ASSOCIATION'S delegate report as of 31 December of the preceding year, so as to establish the actual strength of a given state for the National Conference of the year, no later than thirty (30) days prior to the first day of the National Conference of the year for verification that the membership will not expire prior to the end of the National Conference.

3.1.4. The accredited state delegates and the officers of the ASSOCIATION as prescribed in Article IV, Section 1, shall comprise the voting body of a General Conference or Special Conference of the ASSOCIATION.

3.1.5. In the event of a partial or complete mobilization into active Federal Service of the Army National Guard or Air National Guard or both, for a period extending beyond 31 December last preceding a General Conference of the ASSOCIATION, representation at such Conference shall be apportioned on the basis of actual active membership of the association of each state as of 31 December last preceding the date of the initial order or call of units into Federal Service under mobilization.

#### **Section 4. Quorum:**

At a General or Special Conference, State Caucus, National Guard Caucus, Executive Council Meeting, or Committee Meeting of this ASSOCIATION, a quorum, for the purpose of transacting business, shall be determined by those present provided sufficient notice has been given as required by Article IX of these Bylaws.

### **Article VII - Executive Council**

#### **Section 1. The Executive Council of the ASSOCIATION consists of:**

1.1. The Administrative Officers of the ASSOCIATION.

1.2. One (1) Army and one (1) Air National Guard Area Director from each EANGUS Area and one (1) Area Director Chairperson, who may be from either the Army or Air National Guard.

**Section 2. Duties and Powers: The Executive Council shall:**

2.1. Have general supervision of the affairs of the ASSOCIATION between General Conferences.

2.2. In the event of a vacancy on the Executive Council resulting from termination of tenure, of the assumption of the office of President by the Vice President, elect, by majority vote, a successor to the vacant office to serve the unexpired period of tenure.

2.3. Appoint the Chairman of the Committee on Nominations.

2.4. Convene:

2.4.1. At the call of the President of the ASSOCIATION.

2.4.2. Upon written demand signed by a majority of the members thereof, and communicated to each member of the Executive Council.

2.4.3. The President is authorized to convene Executive Council meetings by means of teleconference, video teleconference, web conference or other electronic means available as implemented and published in an SOP.

2.5. Consider the Annual budget for the ASSOCIATION as recommended to it by the Committee on Finance, revise, amend, or modify it as needed and approve the budget. This approval will authorize the expenditure of funds, only in the manner and proportion set forth in the budget.

2.5.1. Consider amendments to the budget, or portions thereof, as requested in advance by the officer or chairman responsible for that particular portion of the budget.

2.5.2. Investigate instances where the approved budget was exceeded to determine if the ASSOCIATION will assume responsibility for the expense and whether any disciplinary actions or civil actions will be taken against the officer or chairman responsible for the overspending.

### **Section 3. Elections:**

3.1. Officers of the ASSOCIATION, other than the Immediate Past President, are members of the Executive Council by virtue of election as an officer of the ASSOCIATION.

3.2. Area Directors are elected at a General Conference of the ASSOCIATION by an Area Caucus. One (1) Director (either Army or Air) shall be elected on even years and two (2) Directors (one (1) Army and one (1) Air) shall be elected on odd years. The Area Chairperson shall be elected from these three (3) positions.

3.3. In the event there are more nominees than there are vacancies to be filled on the Executive Council from an EANGUS Area, the nominee receiving the highest number of votes shall be declared elected.

### **Section 4. Tenure:**

4.1. Members of the Executive Council shall be installed on the last day of the General Conference by which they were elected to the Executive Council.

4.2. Unless terminated or removed there from as provided in these Bylaws, members of the Executive Council shall serve as such members for a term of two (2) years, except as provided in Section 2, paragraph 2.2 of this Article.

## **Article VIII - Committees**

### **Section 1. Standing Committees of the ASSOCIATION are:**



Committee on Legislation

Committee on Finance

Committee on Membership

Committee on Publications

Committee on Public Relations

Committee on Army National Guard

Committee on Air National Guard

Committee on Bylaws

Committee on Retiree Affairs

Committee on Ways and Means

Committee on Resolutions

Committee on Scholarship

Committee on Junior Enlisted

Committee on History

**Section 2. General Conference and Special Conference Committee:**

2.1. General Conference Committees of the ASSOCIATION are:

2.1.1. Committee on Credential and Rules

2.1.2. Committee on Nominations

2.1.3. Committee on Time and Place

2.1.4. Committee on Distinguished Guests

2.2. Special Conference Committees of the ASSOCIATION are:

2.2.1. Committee on Credential and Rules

2.2.2. Committee on Distinguished Guests

### **Section 3. Standing Committees Duties and Responsibilities:**

**3.1. Committee on Legislation:** The Committee on Legislation consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Legislation shall:

3.1.1. Develop and recommend to the Executive Council the legislative policy of the ASSOCIATION.

3.1.2. Render an annual report to the ASSOCIATION.

**3.2. Committee on Finance:** The Committee on Finance consists of eight (8) members of the ASSOCIATION, appointed, as hereinafter provided, by the President, by and with the consent of the Executive Council. Each member will serve a term of two (2) years. One (1) member will be selected from each EANGUS Area plus one (1) member appointed, without regard to service or geographical location, to serve as the Finance Committee Chairman. The duly elected Treasurer of the National Organization will be appointed as an "ex-officio" member of the Finance Committee.

3.2.1. The terms of the members of the Committee on Finance will be staggered.

3.2.2. President will appoint committee members from Areas I, III, V and VII during the odd years and committee members from Areas II, IV, and VI and the Chairman during even years.

3.2.3. The Committee on Finance shall:

3.2.3.1. Develop the Annual budget of the ASSOCIATION and recommend its adoption by the Executive Council.

3.2.3.2. Consider requests for extraordinary or unforeseen expenditures not provided for in the annual approved budget, and, if deemed warranted, recommend to

the Executive Council, approval thereof.

3.2.3.3. Examine the Certified Annual Audit of the records of the ASSOCIATION and recommend changes to the Executive Council.

**3.3. Committee on Membership:** The Committee on Membership consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Membership shall:

3.3.1. Recommend actions to the Executive Council that will insure that the membership of the ASSOCIATION is maintained at one hundred percent (100%).

3.3.2. Render an annual report to the ASSOCIATION.

**3.4. Committee on Publications:** The Committee on Publications consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Publications shall:

3.4.1. Develop and recommend to the Executive Council policies that will promote the general welfare on the official publication.

3.4.2. Render an annual report to the ASSOCIATION.

**3.5. Committee on Public Relations:** The Committee on Public Relations consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Public Relations shall:

3.5.1. Maintain goodwill with members of Congress, government officials, departments and agencies of the Federal Government, the State Government and the public.

3.5.2. Study and report to the Executive Council and make recommendations to correct publicity or conditions adverse to the ASSOCIATION and its purpose.

**3.6. Committee on Army National Guard:** The Committee on Army National Guard consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Army National Guard shall:

3.6.1. Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of the Army National Guard.

3.6.2. Promote a general understanding between enlisted personnel of the Army National Guard and the Air National Guard.

3.6.3. Render an annual report to the ASSOCIATION.

**3.7. Committee on Air National Guard:** The Committee on Air National Guard consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Air National Guard shall:

3.7.1. Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of the Air National Guard.

3.7.2. Promote a general understanding between enlisted personnel of the Army National Guard and the Air National Guard.

3.7.3. Render an annual report to the ASSOCIATION.

**3.8. Committee on Bylaws:** The Committee on Bylaws consists of a Chairman and that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Bylaws shall:

3.8.1. Study the Bylaws of the ASSOCIATION with a view to their improvement, draft proposed amendments thereof, submit them to the General or Special Conference for approval or rejection.

3.8.2. Study proposed amendments thereof submitted by a state or a member of the

ASSOCIATION with such recommendations concerning the proposed Amendment as the committee may see fit.

**3.9. Committee on Retiree Affairs:** The Committee on Continuity and Retiree Affairs consists of a Chairperson appointed by the President, and one (1) member of the ASSOCIATION from each State chartered in the ASSOCIATION. All members shall serve at the pleasure of the President. The Committee on Continuity and Retiree Affairs shall:

3.9.1. Advise the Executive Council on all matters affecting those members of the ASSOCIATION who are in a separated status.

3.9.2. Promote increased membership activity and interest among persons in a separated status that is eligible for membership in the ASSOCIATION.

**3.10. Committee on Ways and Means:** The Committee on Ways and Means consists of a Chairman and that number of members of the ASSOCIATION appointed by the President to serve at the pleasure of the President. The Committee on Ways and Means shall:

3.10.1. Review and study the annual financial audit, the annual and proposed budgets to determine the monetary needs of the ASSOCIATION.

3.10.2. Develop and recommend to the Executive Council the programs that will benefit the financial growth needs of the ASSOCIATION.

3.10.3. Render an annual report to the ASSOCIATION.

**3.11. Committee on Resolutions:** The Committee on Resolutions consists of a Chairperson appointed by the President of the ASSOCIATION, and one (1) Army

National Guard and one (1) Air National Guard member from each state chartered in the ASSOCIATION. All members shall serve at the pleasure of the President.

3.11.1. The Committee on Resolutions shall consider each resolution referred thereto and may revise, amend or modify it only to the extent of clarification and not to the extent of change of meaning or content. The Committee shall consider said resolutions provided such resolution(s) is/are submitted in writing to the designated chairperson by 15 May with the following exceptions:

3.11.1.1. If a state Conference occurs between 15 May and prior to the National Conference, the time frame requirement may be waived by the President of the ASSOCIATION, upon a request from the state(s) affected.

3.11.1.2. Resolutions submitted from the floor of a Conference will be considered with the provisions that if accepted, the Resolutions Committee has the opportunity and responsibility to determine the specific intent of the resolution from the state submitting the resolution and research the content clarity and correctness prior to submission to the respective agency to which the resolution is directed.

3.11.2. The Chairperson of the Committee on Resolutions shall report to the Conference only those resolutions the Committee recommends for adoption. Resolutions not submitted for Conference approval will be attached to the report and submitted to the Secretary of the ASSOCIATION.

### **3.12. Committee on Scholarships:**

3.12.1. The Committee shall be made up as follows:

3.12.1.1. Chairperson appointed by the President which shall have no vote except to break a tie vote.

3.12.1.2. Mrs. Virgil R. Williams shall be a permanent Associate Member of this committee. She shall have no vote and serve in a steering capacity only.

3.12.1.3. The remainder of the Committee shall be made in one of the following ways:

3.12.1.3.1. One (1) voting member from each of the seven (7) EANGUS areas to be selected by the Area Chairperson.

3.12.1.3.2. A committee of professional educators appointed by the President of the ASSOCIATION.

3.12.2. The Chairperson shall:

3.12.2.1. Provide applications and insure that information the scholarship program is distributed to all state associations chartered in the ASSOCIATION.

3.12.2.2. Receive all applications from the state associations chartered in the ASSOCIATION.

3.12.2.3. Establish criteria and deadline dates to be used in the selection on the recipients of scholarships.

3.12.2.4. Render an annual report to the ASSOCIATION including the following:

3.12.2.4.1. Names of recipients and alternates for scholarship.

3.12.2.4.2. Names and information pertaining to the individuals making the election of the scholarship winners.

**3.13. Committee on Junior Enlisted:** The Committee on Junior Enlisted consists of that number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure. The Committee on Junior Enlisted shall:

3.13.1. Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of all Junior Enlisted.

3.13.2. Promote a general understanding between Junior Enlisted personnel of the Army and Air National Guard.

3.13.3. Render an annual report to the ASSOCIATION.

**3.14. The Committee on History:** The Committee on History consists of a Chairperson appointed by the ASSOCIATION President, and the number of members of the ASSOCIATION appointed by the President to serve at the President's pleasure.

3.14.1. Advise and recommend to the Executive Council policies to record, collect and maintain the history of the ASSOCIATION.

3.14.2. Render an annual report to the ASSOCIATION.

#### **Section 4. General and Special Conference Committee Duties:**

**4.1. Committee on Credentials and Rules:** The Committee on Credential and Rules consists of not more than five (5) members of the Executive Council of the ASSOCIATION appointed by the President to serve during a General or Special Conference of the ASSOCIATION or until discharged by the Conference. The Committee on Credentials and Rules shall:

4.1.1. Subject to an appeal to the General or Special Conference concerned, rule on the credentials of each delegate to a General or Special Conference of the ASSOCIATION.

4.1.2. Cause each member of the voting body of a General or Special Conference of the ASSOCIATION to be provided with appropriate identification.



4.1.3. Render a report to each General or Special Conference of the ASSOCIATION, consisting of:

4.1.3.1. A list of the members of the voting body.

4.1.3.2. A list of the ex-officio members of the Conference concerned.

4.1.3.3. A recommendation concerning any special rules to be adopted by the Conference concerned.

**4.2 Committee on Nominations:** The Committee on Nominations consists of a Chairperson, appointed by the Executive Council of the ASSOCIATION, and one (1) delegate from each state, designated by the President of the respective States thereof, to serve during a General Conference or until discharged by the Conference. The Committee on Nominations shall:

4.2.1. Convene on the first day of a General Conference which is required to elect Officers of the ASSOCIATION.

4.2.2. Prepare a slate of nominations consisting of the names of eligible members of the ASSOCIATION for each office required to be filled by the General Conference.

4.2.3. Prepare a slate of nominations for any Director vacancies on the Executive Council required to be filled by the members of the ASSOCIATION referred to it by the appropriate EANGUS Caucus.

**4.3. Committee on Time and Place:** The Committee on Time and Place consists of a Chairperson appointed by the President of the ASSOCIATION, and one (1) delegate from each state, designated by the President of the respective states thereof, to serve during a General Conference or until discharged by the Conference. The Committee on Time and Place shall:

4.3.1. Consider only those invitations for the time and place of a succeeding General Conference that have been certified to the Committee by the Executive Council of the ASSOCIATION as meeting criteria established therefore by the Executive Council.

4.3.2. From among those invitations submitted to it by the Executive Council report to the Conference its choice in respect to the time and place of any succeeding General Conference.

**4.4. Committee on Distinguished Guests:** The Committee on Distinguished Guests consists of at least five (5) members at the General or Special Conference of the ASSOCIATION appointed by the President to serve during such Conference or until discharged by the Conference. The Committee on Distinguished Guests shall perform such duties as may be assigned to it by the President of the ASSOCIATION.

#### **Article IX – Parliamentary Authority**

The rules contained in Robert’s Rules of Order, current edition, shall govern the ASSOCIATION in all cases to which they are applicable except were modified by:

1. The By-Laws of the Association.
2. Standing or Special Rules established by a General or Special Conference.

#### **Article X –Voting**

##### **Section 1. General:**

1.1. Except as otherwise provided by these Bylaws, the method of voting shall be by a General or Special Conference or conference committee of the ASSOCIATION as determined by the presiding officer or chairperson thereof, but a vote by written ballot may not be taken.

1.2. Voting may be by proxy in accordance with the maximum number of delegates authorized the state as presented in writing to the Credentials and Rules Committee by the authorized delegates and as approved by the Credential and Rules Committee.

**Section 2. General and Special Conferences:**

2.1. At a General or Special Conference of the ASSOCIATION, the voting body consists of:

2.1.1. Each accredited State delegate.

2.1.2. Each member of the Executive Council.

2.1.3. Each member of the voting body shall, when actually present, except as otherwise provided in the Bylaws, be entitled to one (1) vote on each matter voted upon by the Conference.

2.1.4. Upon demand of five (5) or more states, the presiding officer shall order a vote by roll call of the States. In the event of a vote by roll call of the States, each state shall be entitled to one (1) vote for:

2.1.4.1. Each delegate accredited thereby whether or not present.

2.1.4.2. Each member of the Executive Council whose membership is credited to the State.

2.1.4.3. In the event of a vote by roll call of States a member of the voting body may, on the floor of the Conference, demand that the members of the voting body be polled, in which case the Secretary of the Conference shall:

2.1.4.3.1. Poll the said members of the voting body accredited by or credited to the state concerned.

2.1.4.3.2. Determine the votes thereof.

2.1.4.3.3. Record the total number of votes to which the state is entitled under the unit rule in the same manner provided in Section 3, Sub-section (1), and Paragraph b of this Article.

### **Section 3. Caucuses:**

#### **3.1. State Caucus:**

3.1.1. A state caucus consisting of the accredited state delegates and any members of the Executive Council whose membership is credited to that state, shall be convened whenever:

3.1.1.1. In an Army or Air National Guard Area Caucus of which the state is a part, where there are names of more eligible members proposed than there are vacancies to be filled on the Executive Council from the area concerned.

3.1.1.2. A vote by roll call of the states on the floor of a General or Special Conference is ordered pursuant to the demand of five (5) or more states.

3.1.1.3. A state caucusing pursuant to paragraph (1) (a) of this subsection shall cause the vote of its delegates in the appropriate Area Caucus to be cast for each of the two (2) members of the ASSOCIATION who receives the highest number of votes in the State Caucus.

3.1.1.4. State caucusing pursuant to paragraph (1) of this subsection shall cast the vote of the state under the unit rule:

3.1.1.4.1. If the question is on election to an office of the ASSOCIATION, for the nominee who received the highest number of votes in the caucus;

3.1.1.4.2. If the question is on election to the Executive Council for each of the two (2) nominees who receive the highest number of votes in the caucus; or

3.1.1.4.3. If the question is on the adoption or rejection of a motion, as determined by majority vote of the Caucus.

### **3.2. EANGUS Area Caucus:**

3.2.1. An EANGUS Area Caucus consists of one (1) Army and one (1) Air accredited delegate to a General or Special Conference from each state in the geographical area concerned, designated by the President of the state and the three (3) Area Directors for the respective area.

3.2.2. An EANGUS Area Caucus shall be convened at a General or Special Conference for the purpose of selecting and referring to the Committee on Nominations the names of eligible members of the ASSOCIATION from the service and geographical area they represent to be nominated by that committee to fill vacancies on the Executive Council of the ASSOCIATION.

3.2.3. In an EANGUS Area Caucus:

3.2.3.1. The Area Chairperson shall be the presiding officer.

3.2.3.2. Each member shall, when actually present, be entitled to one (1) vote on each matter acted upon by the Caucus.

3.2.3.3. A vote may be taken by written ballot, if so determined by a majority of the members of the Caucus present.

3.2.4. An EANGUS Area Caucus shall serve until discharged by the General Conference of which it is part.

## **Article XI – Fiscal**

### **Section 1. Fiscal Year:**

The Fiscal Year of the ASSOCIATION commences on January 1 and ends on December 31.

**Section 2. Audit:**

A certified public accountant employed by direction of the Executive Council of the ASSOCIATION shall annually audit the records and finances of the ASSOCIATION which shall transmit same to the Committee on Finances at the next annual General Conference.

**Section 3. Funds:**

In case of the dissolution of the ASSOCIATION, all assets of EANGUS will be divided among the different States non-profit associations, based upon the last years of membership count.

**Section 4. Expenditures:**

4.1. The budget, once approved by the Executive Council, authorizes the ASSOCIATION to expend funds to the limits in each budget account.

4.1.1. If an account has to exceed its approved limit, the officer or chairman responsible for the account must request approval for additional funds from the Executive Council prior to the ASSOCIATION becoming liable for the expense. Failure to do so may result in the officer or chairman being removed in accordance with ASSOCIATION Bylaws and may include civil action.

4.1.2. Changes in the expenditure side of the budget must be presented as amendments to the budget, meaning that once a budget is approved, it cannot be exceeded. The only method of spending beyond a previously approved budget amount is through a budget amendment, voted on and approved by the Executive Council.

Once approved by the Executive Council, bills, claims and expenditures of the ASSOCIATION shall be:

4.2. Certified by the President or Executive Director of the ASSOCIATION.

4.3. Paid by warrant drawn of the funds of the ASSOCIATION and executed by any of the following:

President

Vice President

Treasurer

Secretary

Executive Director

4.4. Position bonds shall be furnished by the ASSOCIATION for the Treasurer and any other officers who handle funds of the ASSOCIATION. The amount of such bonds shall be determined by the Executive Council and the cost paid by the ASSOCIATION.

#### **Section 5. Contracts:**

5.1. In accordance with Article VII – Executive Council, Section 2. Duties and Powers, item 2.1: The Executive Council shall have general supervision of the affairs of the ASSOCIATION between General Conferences, and in keeping with good management practices, all contracts shall be presented to the Executive Council, and considered for action.

5.2. Proposed contracts will be provided to the Executive Council within ten (10) calendar days, in order for review, formal presentation, motion for consideration, discussion, and a vote before they may be executed on the part of the ASSOCIATION.

## **Article XII – War or National Emergency**

### **Section 1. When Article Invoked:**

1.1 This Article may be invoked by majority of the Executive Council of the ASSOCIATION in the event of:

1.1.1. War.

1.1.2. National Emergency

1.1.3. Proclaimed by the President of the United States.

1.1.4. Declared by the Congress of the United States.

1.2. This Article when invoked, shall take precedence over any conflicting provision of the Bylaws of the ASSOCIATION.

### **Section 2. Tenure and Filling Vacancies:**

On and after the date of invocation of this Article, subject to the provisions of Article IV, Section 4, of these Bylaws, the tenure in office of each officer of the ASSOCIATION is, if so determined by a majority vote of the Executive Council of the ASSOCIATION, extended for the duration of the war or National Emergency and for six (6) months thereafter or until the Executive Council, by majority vote determines that this Article shall no longer remain in effect. In the event of a vacancy on the Executive Council, other than an administrative officer of the ASSOCIATION, the Executive Council shall elect thereto, by majority vote, a member of the ASSOCIATION from the appropriate EANGUS Area to serve the unexpired period of tenure.

In the event of a vacancy in the office of President of the ASSOCIATION and there is, at that time, no Vice President of the ASSOCIATION to succeed thereto, the Executive Council shall elect to the office of President, by majority vote, a member of the existing



Executive Council. In the event of a vacancy in the office of Vice President, Secretary or Treasurer of the ASSOCIATION, the Executive Council shall elect to that office by majority vote, a member of the ASSOCIATION. A member of the Executive Council elected to be an officer of the ASSOCIATION vacates his original seat on the Executive Council; and The Executive Council may suspend the operation of any provisions of Article VI and/or VIII of the Bylaws.

### **ARTICLE XIII – AMENDMENTS**

#### **Section 1. By Two-Thirds Vote:**

These Bylaws may be amended at a General or Special Conference of the ASSOCIATION by a two-thirds (2/3) vote of the delegates present. An amendment may be proposed by a State or a member of the ASSOCIATION and shall be submitted in writing to the Secretary of the ASSOCIATION at least ninety (90) days prior to the date set for the convening of the Conference at which the proposed amendment is to be considered. As soon as practicable after its receipt, the Secretary shall mail copies of the proposed amendment(s) to the Chairman of the Committee on Bylaws. The Chairman of the Committee on Bylaws shall mail copies of the proposed amendment(s) to the Executive Council and the President of each state not less than thirty (30) days prior to the date set for the convening of each Conference. After Committee consideration, the Bylaws Committee Chairman shall render a report to such conference, with such recommendations concerning the proposed amendment as the Committee may see fit.

#### **Section 2. By Unanimous Vote:**

These Bylaws may be amended at a General or Special Conference of the ASSOCIATION by a unanimous vote without prior notice provided the Committee on Bylaws has reviewed the proposed amendment(s) and made its recommendation to the ASSOCIATION.

**Section 3. Effective Date:**

Unless otherwise provided, an amendment of the Bylaws shall be effective upon the adjournment sine die of the General or Special Conference which adopted it.

**DEFINITIONS**

For the purpose herein:

“State” means and includes a State, Commonwealth, Territory, the District of Columbia, and NGB T-10.

“President of State Organization” means and includes the elected President of a State Organization or the elected member chosen to represent the enlisted portion of the Organization.

“Area Chairperson” – One of the three (3) Area Directors who has been elected to that position and shall be the coordinator for their Area.

EANGUS is the acronym for the Enlisted Association of the National Guard of the United States.

EANGUS Area means and includes:

**EANGUS AREA 1:** Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island and Vermont

**EANGUS AREA II:** Delaware, District of Columbia, Kentucky, Maryland, NGB T-10, North Carolina, Ohio, Pennsylvania, Virginia and West Virginia

**EANGUS AREA III:** Alabama, Florida, Georgia, Puerto Rico, South Carolina, Tennessee and Virgin Island

**EANGUS AREA IV:** Arkansas, Louisiana, Kansas, Mississippi, Missouri, Oklahoma and Texas

**EANGUS AREA V:** Illinois, Indiana, Iowa, Michigan, Minnesota, Nebraska, North Dakota, South Dakota and Wisconsin

**EANGUS AREA VI:** Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah and Wyoming

**EANGUS AREA VII:** Alaska, California, Guam, Hawaii, Oregon and Washington

“May” is used in a permissive sense.

“Shall” is used in an imperative sense.

“May not” is used in a prohibitive sense.

“Majority vote” means and includes a majority of the legal votes cast.

“Two-Thirds (2/3) vote” means and includes two-thirds (2/3) of the legal votes cast.

“National Office” means the EANGUS Administrative Office and Staff functioning at

3133 Mt. Vernon Avenue, Alexandria, VA 22305.

I CERTIFY THE FOREGOING TO BE A TRUE COPY OF THE CURRENT BYLAWS OF THE ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES. AS APPROVED IN GENERAL CONFERENCE ON 13 AUGUST 2014.

A handwritten signature in black ink that reads "John Harris". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

John Harris  
President

A handwritten signature in black ink that reads "Karen M. Craig". The signature is written in a cursive style with a large initial "K" and a long, sweeping underline.

Karen M. Craig  
Secretary